

# All you ever wanted to know about Expats in GBS and were afraid to ask

Exploring the Expat community in Czechia.



# ABSL project group 3



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01

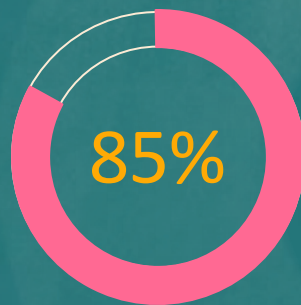
# Demographics



## Expatriate survey respondents



Woman

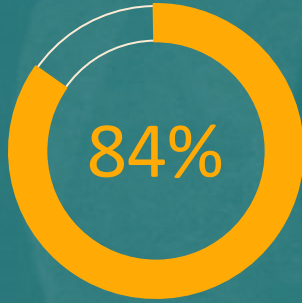


< 45 years

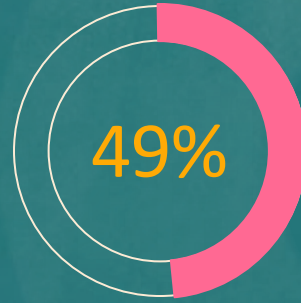


from European  
countries

## Expatriate survey respondents



University  
degree



Specialist role



< 5 years in current  
company



72 %

Of respondents want to stay in Czech Republic



What they say  
about their first  
days in Czech  
02 Republic

# TOP 3

## Biggest constraints on arrival

- No support in communication with authorities
- No help with accommodation
- Language barrier

## Worst in Czech Republic?

- Difficult communication in English
- Cultural aspect
- Increasing costs of living





03

Why do they  
stay?





Career

Living standards



Safety

Expats  
community



Money

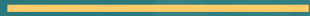


04

# Interesting trends



# Interesting facts



1993

2017





05

Suggestions



## ATTRACT! Promoting...

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1

Living in the  
Czech Republic

2

GBS Jobs and  
Careers

3

Support to First  
steps in Czechia

## RETAIN EXPATRIATES

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1

Stimulate  
Career Growth

2

Overcome the  
Language  
Barrier

3

Reinforce  
Benefits





# FIND THE FUTURE TALENTS

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- 1 Identify Future Business Needs
- 2 Targeted Campaigns supported by GBS Network
- 3 Partnerships with Universities and Employment Forums

# Thank you

Extended survey results available here





Participating



**ABS**

members



Infosys®



**KNORR-BREMSE**

**Johnson & Johnson**

**SIEMENS**

*Ingenuity for life*

**FOREIGNERS** SERVICES

**expats\_cz**