

9:00 - 9:10	Welcome & Introduction Joe Appleton (ABSL Czech Republic), Eva Ceresnakova (moderator)
9:10 - 9:40	KEYNOTE The Return of the Knowledge Worker: Why AI Makes Human Judgment More Valuable, Not Less Martijn Geerling (The Hackett Group)
9:40 - 10:25	PANEL DEBATE Securing the Bottom Line: Why the "Safe Haven" Myth is Your Biggest Operational Risk Moderator: Andrea Michalcova (Center for an Informed Society) Panelists: gen. Miroslav Feix (Czech Armed Forces), Jan Patawa (KRIT Institute), Vaclav Malik (Center for an Informed Society), Ivo Kramolis (PwC Czech Republic)
10:25 - 10:45	Coffee Break
10:45 - 11:15	KEYNOTE From Cost to Capability: How Talent Data Is Redefining Global Business Services Location Strategy Jerome Lafuite (Grafton Recruitment)
11:15 - 11:45	KEYNOTE Agentic Cyber Defence Petr Spirik (PwC Czech Republic)
11:45 - 12:30	PANEL DEBATE Sustainable Labour Market Moderator: Jaroslava Rezlerova (ManpowerGroup) Panelists: Zdenek Zajicek (Czech Chamber of Commerce), Filip Pertold (CERGE-EI), Tomas Fukatko (Ministry of Labour and Social Affairs)
12:30 - 13:30	Networking lunch



AGENDA DAY 1

13:30 - 14:00	PANEL DEBATE GBS Sector as the Driving Force of the Czech Economy Moderator: Vaclav Kopecky Panelists: Dominik Stroukal (Metropolitan University Prague), Maria Maranci (ExxonMobil), Frantisek Havel (Sandoz), Rene Samek (CzechInvest)	13:30 - 14:15	MASTERCLASS Winning Talent Through Workplace: What Really Makes People Come In? Jana Vlkova (Colliers)	13:30 - 14:15	MASTERCLASS Agentic AI at Scale: Finance & Procurement as Productivity Engine in GBS Josef Vecerka (Siemens GBS)	13:30 - 14:15	MASTERCLASS Winning in a Candidate-Driven Market: What Actually Attracts Talent Today Adam Dvorak, Do Duy Trieu (Grafton Recruitment)	13:30 - 14:15	FUSION LEADER Empowering Leaders to Make AI a Natural Part of How We Work Jan Adamik (Siemens Ostrava), Jakub Cernoch, Murat Ipek (Alpiq Services), Maria Montilla (Envista), Timur Davletov (JNJ GBS)
14:00 - 14:30	BREAKOUT SESSION Global Outlook 2026-2050 Prasanna V. Joshi (ExxonMobil)								
14:30 - 15:00	BREAKOUT SESSION Employer Branding: Top Tools and Strategies to Win the Talent War Blake Wittman (GoodCall)	14:15 - 15:00	PANEL DEBATE Two Directives, One Pay Gap...or Not? How CSRD and Pay Transparency Complement or Collide Moderators: Andrea Linhartova Palanova, Radka Nedvedova (PwC Czech Republic) Panelists: Martin Hruska (Plzeňský Prazdroj), Ivan Tucnik (Asahi Europe & International)	14:15 - 15:00	MASTERCLASS Beyond Greenwashing: How to Read Sustainability Claims Eva Nykodymova (Skanska)	14:15 - 15:00	MASTERCLASS When Accelerated AI Meets Human Reality (What Makes People Trust it, Use it and Turn it Into Value) Zuzana Susotova, Tereza Scott, Ondrej Bauer, Jan Konopasek (KPMG Czech Republic)	14:15 -15:00	FUSION LEADER Leading People Through the AI Transformation Kveta Viktorie Cichova (Curium Pharma), Magdalena Czernaj (Siemens GBS), Luis de Morales Vera (Envista) Ferdinando Forte (JNJ GBS), Davide Ricciardi (Envista)
15:00 - 15:30	Coffee Break							15:00 - 15:30	Fusion Graduation Ceremony
15:30 - 16:00	BREAKOUT SESSION The Human Edge: Future of Work Trends Jaroslava Rezlerova (ManpowerGroup)	15:30 - 16:00	BREAKOUT SESSION Genixa: Adding Business Value Through Supporting Cancer Champions Milan Novak (GoodCall), Milan Benes (Curium Pharma)	15:30 - 16:00	BREAKOUT SESSION Can We Allow Leadership without Technology? Digital Dinosaurs vs Digital Wizards Vangelis Savvas (Envista)	15:30 - 16:15	MASTERCLASS ViDA – The Reality for Global Business Services What Mandatory E-Invoicing Really Means for Enterprise-wide Business Processes Gordon MacIntosh (JNJ GBS)	15:30 - 16:15	PANEL DEBATE AI Impact on Software Development & Team Productivity Moderator: Ivan Ivanov (Snapstack Solutions), David Jamieson Panelists: Julius Humenansky (AT&T), Paul Melmon (Everpure), Zuzana Susotova (KPMG)
16:00 - 16:30	BREAKOUT SESSION The Bank That Disappeared in 18 Minutes Alessio Colantonio (S&O Capital)	16:00 - 16:30	BREAKOUT SESSION Explore the Potential of Young Generation: The Sandoz Journey Marina Vankova (Sandoz), Simon Prchal (Sandoz)	16:00 - 16:30	BREAKOUT SESSION AI at Scale in GBS: A Practical Implementation Playbook Jakub Rauer, Jakub Vitvar (PwC Czech Republic)				
16:30 - 17:00	BREAKOUT SESSION Delivering Impact at Scale: Building Teams That Make Transformation Happen Zoran Blazevic (Siemens GBS)	16:30 - 17:00	BREAKOUT SESSION Twenty Years of Success in CZ: ADP's Journey from Cost-Centre to Global Innovation Hub Sergio Tunno (ADP Employer Services)	16:30 - 17:00	BREAKOUT SESSION Communication Mistakes that are Costing You Influence Anna Katrencikova (Epic Speak)	16:15 - 17:00	MASTERCLASS The Human Footprint: Global Teams, Local Impact Katerina Orlitova, Sachita Gupta (AT&T Global Network Services Czech Republic)	16:15 - 17:00	PANEL DEBATE Caring Without Borders: Moving Beyond the Gym Pass Moderator: Igor Savic (Commerzbank DTC) Panelists: Petra Sykorova (Familienservice), Martin Pospisil (Ulekare.cz), Jan Biheller (CGI)
17:00 - 17:30	FIRESITE CHAT Driving value with AI (McKinsey & Company, Microsoft)								



17:30 - 18:30 DRINKS & NETWORKING



18:30 - 20:00 ABSL DIAMOND AWARDS (INVITATION ONLY)

AGENDA DAY 2



Mainstage



Aquarius



Taurus



Leo



Virgo

9:00 - 9:45	PANEL DEBATE Future of International Education Moderator: Eva Janebova (MIIC) Panelists: Prof. Harvey Chalers Ph.D. (University of Minnesota), Prof. Ladislav Kristoufek (Czech Technical University in Prague), Stepanka Rysava (SAP BSCE), Jakub Wojnarowski (ACCA)	9:00 - 9:30	BREAKOUT SESSION "Náhradní plnění": From Legal Obligation to Business Opportunity Aneta Satkova (Šátková Advisory)	9:00 - 9:30	MASTERCLASS The Specialist Hiring Paradox: More Talent, Harder to Hire Jakub Klimes, Michaela Kotynkova, Martin Mallat (ManpowerGroup)	9:00 - 10:30	WORKSHOP Women in Leadership Facilitators: Zaneta Hlinkova (ABSL Board member), Veronika Ben Mansoura (Medtronic), Radjana Orlovskaya (Novartis), Bojana Ivanova (SnapStack Solutions), Mariia Kononenko (Bluelink International CZ)	9:00 - 10:30	WORKSHOP The First 48 Hours of a Crisis: An Exclusive Stress Test for Leaders Andrea Michalcova (Center for an Informed Society)
		9:30 - 10:00	BREAKOUT SESSION From GBS to GenBS: The Rise of AI-Managed Process Jakub Rauer, Ondrej Rybka (PwC Czech Republic)	9:30 - 10:00	BREAKOUT SESSION HR2Pay is Johnson & Johnson’s Global HR Transformation Initiative Jan Kopecky (JNJ GBS)				
9:45 - 10:30	PANEL DEBATE Build, Buy, Borrow, or Automate: How Do You Actually Scale Talent in 2026? (Grafton Recruitment)	10:00 - 10:30	PANEL DEBATE The Power of Ostrava GBS Lukas Netolicky (Cushman&Wakefield), Lasse Schmidt (Aeven), Petra Litvakova (Siemens GBS), Vaclav Palicka (MSID)	10:00 - 10:30	BREAKOUT SESSION Global Sustainability Reporting: How to be Efficient and Compliant Across Multiple Frameworks? Radka Nedvedova, Petra Bocakova (PwC Czech Republic)				
10:30-11:00	Coffee Break								



Mainstage

11:00 - 11:10	Welcome Day 2 & Diamonds Winners Eva Ceresnakova (moderator)
11:10 - 11:40	KEYNOTE Next-Gen Office Hubs: Redefining Location, Work and Value Jana Vlkova (Colliers)
11:40 - 12:15	KEYNOTE GBS Future Opportunities for Europe and the Czech Republic: The View from the USA, the Largest GBS Investor in Europe JB Seal (PwC US), Olga Cileckova (PwC Czech Republic)
12:15 - 12:45	KEYNOTE The Next Evolution of GBS: From Operational Excellence to Strategic Impact Jan Skotak (Infosys)
12:45 - 13:00	Closing Remarks Joe Appleton (ABSL Czech Republic), Eva Ceresnakova (moderator)
13:00 - 14:00	Networking lunch
14:30 - 17:00	Centre Showcases (Bluelink International CZ and ADP Employer Services)

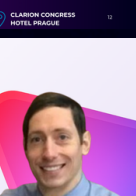
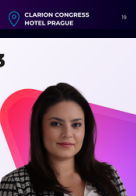
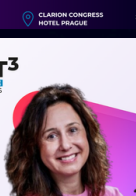
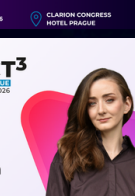
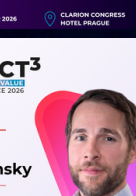
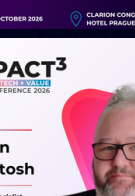
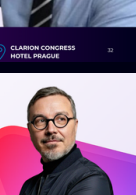
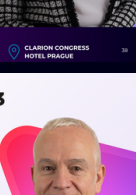
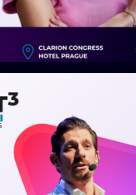
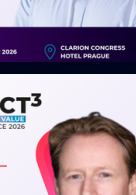
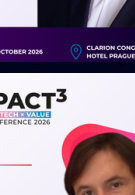
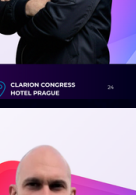
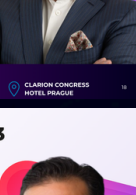
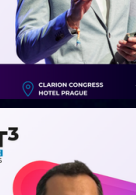
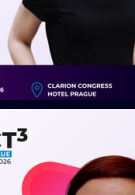
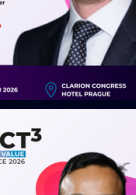
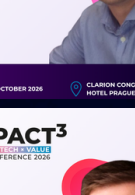
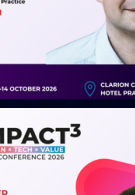
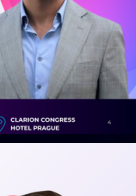
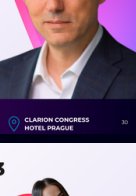
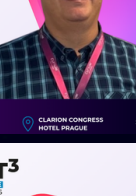
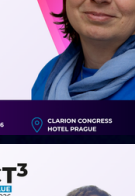
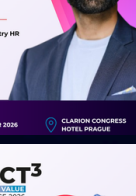
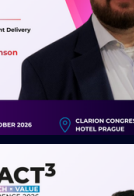
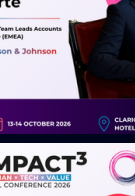
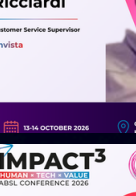
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IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Paul Melmon Vice President Engineering, Data and Digital Experience (DSX) Everpure 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Milan Spirik Partner for Cybersecurity PwC Czech Republic 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Milan Novak Group CEO GlobeCall 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Bojana Ivanova Accountant & COO SnpStack Solutions s.r.o. 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Ivan Ivanov CEO SnpStack Solutions s.r.o. 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Zoran Blazevic Head of Project Services C&E CEE Siemens 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Eva Nykodymova Environmental, Health, and Safety Manager Commercial Development Business Unit in CEE Skanska 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Veronika Ben Mansoura Senior Business Services Lead MEDTRONIC 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 Join Me At The ABSL Conference 2026 Igor Savic Head of Digital Technology Center Project Commerzbank Czech Republic 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Prasanna V. Joshi Corporate Director - Economics and Energy ExxonMobil 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Jakub Klimes Personnel Placement & Specialization Director Manpower Group 
IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Jan Kopecky HR Director Johnson & Johnson 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Aneta Satkova Founder Satkov Advisory 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Eva Janebova Founding Director Mertenhauser Institute for International Collaboration 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Andrea Michalcova Director Center for an Informed Society 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Julius Humenansky Associate Vice President Technology Service AT&T 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Zuzana Susotova C&E & Managed Services Lead SPAC Czech Republic 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Gordon McIntosh Emerging Specialist Johnson & Johnson 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Sachita Gupta Associate Director AT&T 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Katerina Orlitova Associate Director Human Resources AT&T 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Petra Sykorova Strategy & Project Manager gma Familienservice 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Zdenek Zajicek President Hospodářská komora ČR 
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IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Sergio Tunno Director, Global Consulting Services ADP 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Vangelis Savvas Sr. Director, Finance C&E & Delivery Envisia 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Milan Benes Vice President Shared Services Curium Pharma 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Marina Vankova Country M&D Head Czech Republic & Slovakia Sandoz 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Ganesh Iyer Senior Director & Country HR Head ADP 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 Join Me At The ABSL Conference 2026 Bohumil Riha Regional Procurement Delivery Lead C&E Johnson & Johnson 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Adam Dvorak Division Manager / Business Services & IT Talent Acquisition Grafton Recruitment 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Duy Trieu Do Head of Sales of Practice Professional C&E & SE Grafton Recruitment 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Ferdinando Forte Senior Team Leads Accounts Payable (EMEA) Johnson & Johnson 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Davide Ricciardi Customer Service Supervisor Envisia 	IMPACT3 HUMAN x TECH x VALUE ABSL CONFERENCE 2026 SPEAKER Timur Davletov SEA Finance Manager Johnson & Johnson 
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